



Manitoba Underwater Council Inc.

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PO BOX 711 STN MAIN, WINNIPEG MB, R3C 2K3 CANADA
T 204-925-5600 URL [HTTPS//MANITOBAUNDERWATER.CA](https://manitobaunderwater.ca)

Selection Policy (Individual)

Written, Reviewed and Approved by Board of Directors	
Jacqui Dufault	President
Bill Manweiler	Vice President
Ed Stark	Treasurer
Rick Howard	Communications
Keith Peters	Health and Safety
Melanie Jichuk	Special Projects

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CHANGE RECORD SHEET

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1. INTRODUCTION

This policy has been prepared using Sport Governance Manual October 3 2016 (AD01) guidelines. It relates to the general conduct of the affairs of the Manitoba Underwater Council Inc., a corporation without share capital incorporated under the Manitoba Corporations Act and referred to as "MUC".

1.1 APPLICABLE DOCUMENTS

The following documents, at the indicated Revision level and/or date of issue, are applicable to the extent specified herein. If no Revision level or date of issue is specified, the current revision is applicable.

- AD01 Sport Manitoba Sport Governance Manual October 3 2016

1.2 REFERENCE DOCUMENTS

Reference documents provide background and / or supplementary information to the contents of this document.

- RD01 - DOC000004 B Appeal Policy
- RD02 - DOC000017 A Fundraising Policy
- RD03 - DOC000019 A Selection Policy (Team)

1.3 ACRONYMS

- MUC - Manitoba Underwater Council
- PSO - Provincial Sports Organization
- UWF - Underwater Football
- UWR - Underwater Rugby
- UWH - Underwater Hockey
- IPIC - Inter-Provincial and International Competition



2. DEFINITIONS

1. The following terms have these meanings in this Policy:
 - a. “Organization” refers to: Manitoba Underwater Council

SPORT: Underwater Football (UWF), Underwater Rugby (UWR), Underwater Hockey (UWH)

EVENT: Inter-Provincial and International Competition (IPIC)

POLICY: Athlete and Coach Selection Policy

3. PURPOSE

The purpose of this document is to set out the process that will be used by the Organization to select athletes to represent the Organization at the IPIC

4. OBJECTIVE

The objective of this selection policy is to select 24 athletes who will participate in the IPIC. Athletes are selected in the following categories:

- Male 12 athletes
- Female 12 athletes
- 2 male Coaches / Chaperones
- 2 female Coaches / Chaperones

5. ELIGIBILITY

To be eligible for selection, the athletes must be:

- Eligible for the event entered
- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Members in good standing with the Organization and in good standing with the Provincial Sport Organization
- Agree to adhere to the Organization’s policies
- Provide their own funding

Once selected, the athletes will be expected to be training towards, and meet the physical standards expected by, the IPIC

6. SELECTION PROCESS

Athletes participate in tryouts. Athletes may be exempted from participation in the tryouts due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have approval from the Organization.



6.1 TRYOUTS

Tryouts are only necessary if there are too many athletes vying for a spot on the team.

There are no restrictions on the number of athlete participants.

Coaches choose which athletes advance.

6.2 TIE-BREAKING

Tie-breaking is done in accordance with published game rules.

6.3 TIMELINES

The tryouts shall be held within a time period, determined by the Organization before the IPIC.

6.4 UNFORESEEN CIRCUMSTANCES

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

7. AUTHORITY FOR SELECTION

The Organization shall appoint member(s) to be responsible for managing the selection of athletes to the IPIC. The member(s) shall be known as a Selection Committee and are responsible for monitoring the tryouts and liaising with the selected athletes.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 6, the Selection Committee will select 24 athletes who will attend the IPIC.

8. DISMISSAL

An athlete may be dismissed if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to meet performance expectations
- Fails to train towards, or meet the physical standards expected by, the IPIC.
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff



- Fails to meet performance expectations (as outline in the athlete agreement)

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible).

9. APPEALS

Appeals of selection decisions will be heard and decided in accordance with the Organization's Appeal Policy.

10. INJURED AND REPLACEMENT ATHLETES

The coaches and/or the Selection Committee may apply to the Organization's Board to remove any athlete from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete (or parent/guardian of a minor athlete) from the Organization.

The Selection Committee shall designate alternate athletes in each category. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the IPIC.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the tryouts to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the IPIC so that they are prepared if called upon.

11. COACH SELECTION PROCESS

The Organization has the authority to select the coaches who will attend the IPIC. Coaches must be nominated by the local clubs.

The Organization shall appoint member(s) to be responsible for selecting coaches for IPIC. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

Coaches must have completed their "Respect in Sport" certification, and must be current.

The selection committee will consider the Coaching certification level of candidates.

The Coach Selection Committee shall select 2 coaches to attend the IPIC. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.

The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the IPIC or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.